

LALBABA COLLEGE

B+ NAAC ACCREDITED COLLEGE
(Affiliated to the University of Calcutta)

ESTD.-1964

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323, Grand Trunk Road,
(Formerly) 117, Grand Trunk Road,
Belur Math, Howrah
Phone : (033) 2654-6289

Ref

Date2021
29-09-2021

Notice

Formation of Visakha Committee and Internal Complaints Committee (ICC)

In accordance with Section 4(1) of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, commonly known as Visakha Guidelines, the undersigned is pleased to announce the formation of the Visakha Committee and Internal Complaints Committee (ICC) at Lalbaba College with effect from 29th September, 2021.

Committee Members:

- **Presiding Officer:** Prof. Jayasree Boler
- **Members:**
 1. Prof. Asoka Bhattacharyya
 2. Prof. Bingshati Sarkar
 3. Prof. Rakesh Mondal
 4. Sri Nikhil Krishna Roy
 5. Ms. Swarnalata Koley
 6. Advocate Mihir Lal Dutta (Legal Officer)

The Visakha Committee and ICC have been established to address complaints related to sexual harassment at the workplace, ensuring a safe and respectful environment for all members of the college community. Confidentiality and sensitivity will be maintained throughout the complaint resolution process.

Principal

Lalbaba College

117, G. T. Road, Belurmath
Howrah - 711202

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