

LALBABA COLLEGE

B+ NAAC ACCREDITED COLLEGE
(Affiliated to the University of Calcutta)
ESTD. - 1964

Website : www.lalbabacollege.net
E-mail : lalbabacollege@yahoo.com



117, Grand Trunk Road,
Belur Math, Howrah
Phone: (033) 2654-6289

Ref


Date 202

7.1.1 Measures Initiated by the Institution for the promotion of gender equity

The various programmes on Gender equity and Gender sensitization are being carried out in the college by two specific bodies: (i) Women's Cell and (ii) Visakha Committee and Internal Complaints committee. The main objective of these two bodies is to make the students aware regarding Gender Equity and to look into the matter related to grievances associated with sexual harassment to female students. The college has a plan to organize a number of seminars and workshops and make several publications on the issues both at theoretical and paraxial levels. The compositions of these two cells are as below:

(i) Women's cell	(ii) Visakha Committee and Internal Complaints Committee
Dr. Sanjay Kumar (Principal) Prof. Ashoka Bhattacharyya Prof. Amreeta Ghosh Prof. Ajit Kumar Singh Prof. Kalyan Mazumder Prof. Mitali Mukherjee Prof. Priti Sinha Prof. Md. Rashid Prof. Sanhita Ghosh Prof Soma Sarkar Prof. Somnath Paul Prof. Mrinal Sarkar Prof. Paineli Ghosh	Prof. Jayasree Boler, Presiding Officer Prof. Asoka Bhattacharyya, Prof. Rakesh Mondal Prof. Bingshati Sarkar Sri Nikhil Krishhna Roy Ms. Swarnalata Koley Adv. Mihir Lal Dutta, Legal Officer

Apart from these institutional efforts the tenets of Gender equity manifest themselves in our pedagogical work with the student community on daily basis. The syllabus prescribed by our affiliating university provides us a curricular blue-print for setting the foundations of and building a structure of ideas that pertain to a gender equitable education. The Departments of Education, Political Science and English offer pedagogical opportunities for engagement with women's issues in their DSE courses.


Principal
LALBABA COLLEGE
323 (117), G. T. Road, Belurmath
Howrah - 711202

Internal Complaints Committee, Lalbaba College
Annual Report, 2022 – 2023

The first meeting of internal complaints committee, held on 24 August, 2022, was about the formation of the committee. In this meeting an awareness programme was also proposed to be held. The second meeting, held on 2 December, 2022, was to make preparation for the proposed awareness programme. In the second meeting a budget was also placed for the said programme. The third meeting, held 19 December, 2022, was for the preparation of the programme. The fourth meeting, held on 22 December, 2022, was about the final preparation for the programme *Mukto Koro Bhoy* to be held on 23 December, 2022. The fifth meeting, held on 11 January, 2023, was the last meeting of the session. In this meeting a report and expenditure of the awareness programme was placed.

4 Bolar 15/4/2024
Presiding Officer
Internal Complaints Committee
Lalbaba College

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Ref.....

Date.....201

VISAKHA COMMITTEE AND INTERNAL COMPLAINTS COMMITTEE (ICC)

(According to Visakha Guidelines)

A meeting of the Visakha Committee and Internal Complaints Committee will be held on
24th August 2022 at 4 P.M. in Principal's chamber on the following agenda :

Agenda -

1. Modalities of functioning of the committee.
2. Inclusivity of the committee
3. Fix legal framework according to provisions of the law.
4. Annual awareness programme.
5. Miscellaneous.

J. Boler 17/08/2022
Presiding Officer
Presiding Officer
Internal Complaints Committee
Lalbaba College

Amit 18/8/2022
Principal
Lalbaba College
117, G.T. Road, Belurmath
Howrah - 711202

Members	Signature
1. Prof. Jayasree Boler, Presiding Officer	<i>J. Boler</i>
2. Prof. Asoka Bhattacharyya	<i>Asoka Bhattacharyya</i>
3. Prof. Rakesh Mondal	<i>Rakesh Mondal</i>
4. Prof. Bingshati Sarkar	<i>Bingshati Sarkar 21/08/2022</i>
5. Sri Nikhil Krishna Roy	<i>Nikhil Krishna Roy 18/8/22</i>
6. Ms. Swarnalata Kolay	<i>Swarnalata Kolay 20/8/22</i>
7. Adv. Mihir Lal Dutta, Legal Officer	<i>Mihir Lal Dutta 24/8/22</i>

The Internal Complaints Committee (ICC), Lalbaba College

Constituted by Section 4(1) of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 also known as Visakha Committee., formed by the Principal, Lalbaba College (Employer) held its 1st meeting on 24.08.2022 at 4 p.m. in the Principal's Chamber.

Members presents :

- | | |
|------------------------------|-----------------------|
| 1) Prof. Jayasree Boler | :Presiding Officer |
| 2) Prof. Asoka Bhattacharyya | :Member |
| 3) Prof. Bingshati Sarkar | :Member |
| 4) Prof. Rakesh Mondal | :Member |
| 5) Sri Nikhil Krishna Roy | :Member |
| 6) MsSwarnalata Kolay | :Member |
| 7) Advocate Mihir Lal Dutta | :Legal Officer |
| 8) Sri Rajib Kumar Ghosh | :Bally Police Station |

Following are the resolutions of the meeting attended by members of the committee :

- 1) The committee members unanimously stressed the importance of holding an awareness programme for female students and staff members of the college as early as possible.
- 2) It was also decided that gender sensitization counseling should also be simultaneously held for the male students.
- 3) Resolved that the committee would create a policy framework for the functioning and implementation of the recommendations of the Act.
- 4) The members undertook the responsibility to clearly define the powers and functions of the committee in the workplace and to also define the modalities of its functioning within the purview of the Act.
- 5) Resolved that an email Id and a SHE BOX for receiving complaints would be created ASAP.
- 6) A permanent board stating the names and contact numbers of the members will be installed at a prominent place inside the college according to resolution taken.

7) Finally resolved that the ICC, Lalbaba College would stress the importance of creating an atmosphere of trust and mutuality to avoid untoward incidences.

The meeting ended with a vote of thanks for the principal.

Signatories :

Member's Name	Signature
Prof. Jayasree Boler	Boler
Prof. Asoka Bhattacharyya	Asoka Bhattacharyya 24/8
Prof. Bingshati Sarkar	Bhattacharyya 24.08.2022
Prof. Rakesh Mondal	Rakesh Mondal 24/08/22
Sri Nikhil Krishna Roy	NKR 24/8/22
MsSwarnalata Kolay	SKolay 24/8/22
Advocate Mihir Lal Dutta	Mihir Lal Dutta
Sri Rajib Kumar Ghosh	

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(Formerly) 117, Grand Trunk Road,
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Ref

Date202

VISAKHA COMMITTEE AND INTERNAL COMPLAINTS COMMITTEE (ICC)

(According to Visakha Guidelines)

^{urgent}
A meeting of the Visakha Committee and Internal Complaints Committee will be held on today 2nd December, 2022 at 1:45 p.m. in Room No. 20 on the following agenda:

Agenda -

- 1) To confirm the resolution of the meeting dated 05.11.2022.
- 2) To prepare the Awareness Programme of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, dated 23.12.2022, Sensitization for boys.
- 3) To prepare the tentative Budget .
- 4) Miscellaneous.

4/30/22
Presiding Officer

Internal Complaints Committee (ICC)
Lalbaba College
Internal Complaints Committee
Lalbaba College

4/30/22
Principal

Lalbaba College
Lalbaba College
117, G. T. ROAD
BELUR, HOWRAH

Sl. No.	Members	Signature
1.	Prof. Jayasree Bose, Presiding Officer	<i>4/30/22</i>
2.	Prof. Asoka Bhattacharya	<i>Asoka Bhattacharya 2/12/22</i>
3.	Prof. Rakesh Mondal	<i>Rakesh Mondal 02/12/22</i>
4.	Prof. Bingshati Sarkar	<i>Bingshati Sarkar 02/12/22</i>
5.	Sri Nikhil Krishna Roy	<i>Nikhil Krishna Roy 02/12/22</i>
6.	Ms. Swarnalata Kolay	<i>Swarnalata Kolay 2/12/22</i>
7.	Adv. Mihir Lal Dutta, Legal Officer	<i>Mihir Lal Dutta 2/12/22</i>

Following are the resolutions of the meeting held on **02.12.2022** in room no. 20 to finalize the preparations for holding an awareness programme on Sexual Harassment of Women at Workplace for all women teachers ^{non-teachers} and students of Lalbaba College.

Resolutions :

- 1) The Principal agreed to allow the programme to be held on 23.12.2022 inside the college premises, Mukta Mancha Lalbaba College.
- 2) The programme is tentatively scheduled to begin at 10:00 a.m.
- 3) The tentative list of speakers selected is as follows:-
 - a) Principal, Lalbaba College
 - b) President G.B. , Lalbaba College
 - c) Presiding Officer, ICC, Lalbaba College
 - d) Member ICC, Lalbaba College
 - e) Legal Officer, ICC, Lalbaba College
 - f) District Protection Officer, Howrah
 - g) I.C., Bally P.S.
 - h) Chairperson, Bally Apex Club
- 4) Planned gifts for guest speakers : live plants, sweets, stationary, print out of ICC guide line.
- 5) It was decided that a registration process would be in place for all participants.
- 6) Necessary display materials to be created.

Members Present :

Signatures

- 1) Dr. Sanjay Kumar (Secretary G.B., Principal, Lalbaba College)
- 2) Prof. Jayasree Boler *J. Boler 02/12/2022*
- 3) Prof. Asoka Bhattacharyya *Asoka Bhattacharyya 2/12/22*
- 4) Prof. Sanhita Ghosh in lieu of Prof. Bingsati Sarkar on Child care leave presently. *S. Ghosh 2/12/22*
- 5) Prof. Rakesh Mondal *Rakesh Mondal 02/12/22*
- 6) Sri Nikhil Krishna Roy *Nikhil Krishna Roy 02/12/22*
- 7) Ms Swarnalata Kolay *Swarnalata Kolay 2/12/22*
Nikhil Krishna Roy

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LAL BABA COLLEGE
117, G.T. ROAD, P.O. – BELURMATH, HOWRAH -711202.
B+ NAAC ACCREDITED COLLEGE
(Affiliated to the University of Calcutta)



NOTICE

Date: 17.12.2022

To whom it may concern

Notified for all members and working group members of the Internal Complaints Committee (ICC) that an urgent meeting of the committee to expedite the proposed awareness programme will be held on 23.12.2022 in Room No. 20 at 2:00 ~~pm~~^{pm} on 19.12.2022 . All concerned are requested to be present. The meeting will be presided over by Prof. Jayasree Boler presiding Officer , Internal Complaint Committee(ICC).

Agenda :

- 1) Preparation for awareness programme.

J. Boler 17/12/2022
Presiding Officer, ICC
Lalbaba College,
Prof. Jayasree Boler
Presiding Officer
Internal Complaints Committee
Lalbaba College

[Signature]
Principal
Lalbaba College
Principal
LALBABA COLLEGE
117, G. T. Road, Belurmath
Howrah-711 202

Members of Internal Complaints Committee (ICC):

Sl. No.	Members	Signature
1	Prof. Jayasree Boler	J Boler 19/12/2022
2	Prof. Asoka Bhattacharyya	As 19/12/22
3	Prof. Bingshati Sarkar	on CCL
4	Prof. Rakesh Mondal	Rakesh Mondal 19/12/22
5	Sri Nikhil Krishna Roy	Nikhil Krishna Roy
6	Ms Swarnalata Kolay	Swarnalata Kolay 19/12/22
7	Advocate Mihir Lal Duttta	Mihir Lal Duttta
8	Sri Rajib Kumar Ghosh	

Working Group Members :

Sl. No.	Members	Signature
1	Prof. Debasish Lahiri	
2	Prof. Sanhita Ghosh	Sghosh 19.12.22.
3	Dr. Ruma Das	Ruma Das. 19.12.22
4	Prof. Debasis Ghosh	
5	Prof. Suprio Biswas	
6	Dr. Milan Kanti Das	M Das. 19/12/22
7	Dr. Bhutnath Jana	
8	Prof. Mrinal Sarkar	
9	Dr. Samnath Paul	
10	Prof. Manjur Alam	Manjur 19.12.22.
11	Prof. Ananda Kr. Das	
12	Prof. Arundhati Ganguly	
13	Prof. Debolina Mukherjee	
14	Prof. Kuhelika Bag	
15	Prof. Priyanka Saha	
16	Prof. Soma Sarkar	
17	Prof. Soumik Kanti Ghosh	
18	Prof. Sumita Chakraborty (Pal)	
19	Prof. Biswajit Goswami	
20	Prof. barnali Naskar	
21	Sri Amar Kumar Dolui	Amar Kumar Dolui
22	Sri Debakar Ghosh	
23	Sri Sumit Sarkar	Sumit Sarkar 19.12.22
24	Sir Shyam Sundar Balmiki	Shyam 19/12/22
25	Smt. Mali Bhowal	Mali Bhowal 19/12/22

J Boler 19/12/2022
 Presiding Officer, ICC
 Lalbaba College

Principal
 Lalbaba College
LALBABA COLLEGE
 117, G. T. Road, Behurmath
 Howrah-711 202

P.S. – The Class of the members and working group members shall stand with drawn from 2 pm.

INTERNAL COMPLAINTS COMMITTEE (ICC)

LALBABA COLLEGE
117, G.T. ROAD, P.O. – BELURMATH, HOWRAH -71 1202.
ESTD - 2021

Date : 19.12.2022

Following are the resolutions of the meeting held on **19.12.2022** in room no. 20 to finalize the preparations for holding an awareness programme on Sexual Harassment of Women at Workplace for all women teachers, Non-teaching staff and students of Lalbaba College.

Resolutions :

- a) The confirmation of the meeting held on 02.12.22.
- b) To form working group committee for awareness programme to be held on 23.12.2022.
- c) A permanent Board was already placed inside the college premises.

Signature

J. Boler 19/12/2022
(PROF. JAYASREE BOLER)

Presiding Officer
Internal Complaints Committee(ICC),
Lalbaba College, Belur, Howrah

Presiding Officer
Internal Complaints Committee
Lalbaba College



Venue : "Muktomancha" Lalbaba College
Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013
Work load Distribution for ICC awareness programme on 23.12.2022 at 10 AM.

Registration & Refreshment	Prof. Debasis Ghosh Prof. Supriyo Biswas Dr. Buthnath Jana Dr. Somnath Paul Prof. Jagannath Biswas Prof. Debolina Mukherjee Prof. Priyanka Saha. Prof. Kuhelika Bag Smt. Mali Bhowal Sri Sumit Sarkar Dr. Milan Kanti Das Prof. Ananda Kumar Das Prof. Sumita Bharati Chatterjee Prof. Sumita Chakraborty Pal
Felicitation and Hospitality	Prof. Sanhita Ghosh Prof. Soumik Kanti Ghosh Prof. Arundhati Ganguly Prof. Manjur Alam, NCC Prof. Soma Sarkar (Sr.)
Students Management	Dr. Kalyan Majumder Prof. Biswajit Goswami Dr. Ajit Kumar Singh Prof. Sanhita Ghosh Prof. Soumik Kanti Ghosh Prof. Manjur Alam
Feedback on Google form and E-Certificate	Prof. Jagannath Biswas
Anchoring	Prof. Debasis Lahari
Report Writing	Prof. Mrinal Sarkar
Question Answer Session	Dr. Ruma Das Prof. Supriyo Biswas Prof. Rakesh Mondal Prof. Bingshati Sarkar
Vote of Thanks	Sub-Inspector, Bally P.S., Member ICC, Lalbaba College
Overall programme monitoring	All Committee Members Prof. Jayasree Boler <i>Boler</i> Prof. Asoka Bhattacharyya Prof. Bingshati Sarkar Prof. Rakesh Mondal Sri Nikhil Krishna Roy Ms Swarnalata Kolay <i>Skolay</i>

Presiding Officer

Internal C Committee

Boler
 Presiding Officer,
 Internal Complaints Committee
 Lalbaba College

Principal

Lalbaba College
 LALBABA COLLEGE
 117 G. Road, Bhowal
 BELUR, HOWRAH

Members of Internal Complaints Committee (ICC):

Sl. No.	Members	Signature
1	Prof. Jayasree Boler	<i>J Boler 22/12/2022</i>
2	Prof. Asoka Bhattacharyya	<i>asoka</i>
3	Prof. Bingshati Sarkar	<i>asoka</i>
4	Prof. Rakesh Mondal	<i>Ri 22/12/22</i>
5	Sri Nikhil Krishna Roy	<i>NKR 22/12/22</i>
6	Ms Swarnalata Kolay	<i>Skolay 22/12/22</i>
7	Advocate Mihir Lal Dutta	<i>Mihir Lal Dutta 22/12/22</i>
8	Sri Rajib Kumar Ghosh	

Working Group Members :

Sl. No.	Members	Signature
1	Prof. Debasish Lahiri	
2	Prof. Sanhita Ghosh	<i>Sghosh. 22/12/22</i>
3	Dr. Ruma Das	<i>Ruma Das 22.12.22</i>
4	Prof. Jagannath Biswas	
5	Prof. Debasis Ghosh	
6	Prof. Suprio Biswas	<i>Suprio 22/12/22</i>
7	Dr. Milan Kanti Das	
8	Dr. Bhutnath Jana	
9	Prof. Mrinal Sarkar	
10	Dr. Samnath Paul	
11	Prof. Manjur Alam	
12	Prof. Ananda Kr. Das	
13	Prof. Arundhati Ganguly	
14	Prof. Debolina Mukherjee	
15	Prof. Kuhelika Bag	
16	Prof. Priyanka Saha	
17	Prof. Soma Sarkar	
18	Prof. Soumik Kanti Ghosh	
19	Prof. Sumita Chakraborty (Pal)	
20	Prof. Biswajit Goswami	
21	Prof. barnali Naskar	
22	Sri Amar Kumar Dolui	
23	Sri Debakar Ghosh	
24	Sri Sumit Sarkar	<i>Sumit Sarkar 22/12/2022</i>
25	Sir Shyam Sundar Balmiki	
26	Smt. Mali Bhowal	<i>Mali Bhowal 22/12/2022</i>

Boler 22/12/2022
Presiding Officer, ICC

Lalbaba College
Presiding Officer

Internal Complaints Committee

Lalbaba College

P.S. – The Classes of the members and working group members shall stand with drawn from 2 pm.

Principal
Lalbaba College

Internal Complaints Committee (ICC)

LALBABA COLLEGE

In Collaboration with Howrah city Police

**Sexual harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013**

**A One Day Awareness programme entitled
"Mukto Koro Bhoy".**

Venue :- Mukto Mancha, Lalbaba College

Date :- 23.12.2022

Programme Schedule	Duration
Registration	10:00 AM.
Opening song by Lalbaba college students	11:00am. – 11:05am.
Felicitation	11:05am. – 11:15am.
Welcome address by Principal	11:15am. – 11:20am.
Speech by President G.B. , Lalbaba College	11:20am – 11:25am.
Speech by Presiding Officer, ICC. , Lalbaba College	11:25am. – 11:30am.
Speech by Member G.B., Lalbaba College	11:30am. – 11:35am.
Speech by Member ICC, Lalbaba College	11:35am. – 11:40am.
Speech by Legal Officer, ICC, Lalbaba College	11:40am. – 11:50am.
Speech by District Protection Officer, Howrah	11:50am – 12:20pm.
Speech by Sub-Inspector, Bally P.S.	12:20pm. – 12:25pm.
Speech by I.C., Bally P.S	12:25pm. – 12:30pm.
Question and Answer Session	12:30pm. – 12:50pm.
Vote of Thanks (Sub-Inspector, Bally P.S., Member ICC, lalbaba College)	12:50pm. – 12:55pm.
Ending song	12:55pm. – 1:00pm.

30/12/2022
Presiding Officer, ICC
Lalbaba College
Presiding Officer
Internal Complaints Committee
Lalbaba College

23/12/2022
Principal
LALBABA COLLEGE
117, G. T. Road, Behurmath
Howrah-711 202

Venue : "Muktomancha" Lalbaba College
Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013
Work load Distribution for ICC awareness programme on 23.12.2022 at 10 AM.

Registration & Refreshment	Prof. Debasis Ghosh Prof. Supriyo Biswas Dr. Buthnath Jana Dr. Somnath Paul Prof. Jagannath Biswas Prof. Debolina Mukherjee Prof. Priyanka Saha. Prof. Kuhelika Bag Smt. Mali Bhowal Sri Sumit Sarkar Dr. Milan Kanti Das Prof. Ananda Kumar Das Prof. Sumita Bharati Chatterjee Prof. Sumita Chakraborty Pal
Felicitation and Hospitality	Prof. Sanhita Ghosh Prof. Soumik Kanti Ghosh Prof. Arundhati Ganguly Prof. Manjur Alam, NCC Prof. Soma Sarkar (Sr.)
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Feedback on Google form and E-Certificate	Prof. Jagannath Biswas
Anchoring	Prof. Debasis Lahari
Report Writing	Prof. Mrinal Sarkar
Question Answer Session	Dr. Ruma Das Prof. Supriyo Biswas Prof. Rakesh Mondal Prof. Bingshati Sarkar
Vote of Thanks	Sub-Inspector, Bally P.S., Member ICC, Lalbaba College
Overall programme monitoring	All Committee Members Prof. Jayasree Boler Prof. Asoka Bhattacharyya Prof. Bingshati Sarkar Prof. Rakesh Mondal Sri Nikhil Krishna Roy Ms Swarnalata Kolay

J. Boler
Presiding Officer
Internal Complaints Committee
Lalbaba College

[Signature]
Principal
Lal Baba College
LALBABA COLLEGE
167 G. T. Road, Beliaghata
BEELUR, HOWRAH

LALBABA COLLEGE
Internal Complaints Committee (ICC)
Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013
A One Day Awareness programme
Statement of Expenditure

SL. NO.	DATE	PARTICULATS	AMOUNT(Rs.)
1	23.12.2022	Refreshment	13450.00
2		Refreshment	2,930.00
3		Refreshment for Resource Person	784.00
4		Stationary for Resource Person	700.00
5		Gift for Resource Person	1,050.00
6		Flower	210.00
7		Labour and Misc.	2020.00
		Total (Rs.)=	21144.00

Handwritten signature and date: 9/1/2022

Boler 04/01/2023
Internal Complaints Committee (ICC)
Presiding Officer(ICC)
Prof. Jayasree Boler
LALBABA COLLEGE
Presiding Officer
Internal Complaints Committee
Lalbaba College

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Ref

Date 04.01.2023

VISAKHA COMMITTEE AND INTERNAL COMPLAINTS COMMITTEE (ICC)

(According to Visakha Guidelines)

A meeting of the Visakha Committee and Internal Complaints Committee will be held on 11th January, 2023 at 3:00 p.m. in Principal's chamber on the following agenda:

Agenda -

- 1) To confirm the resolution of the meeting dated 22.12.2022.
- 2) To report about the Awareness Programme Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, dated 23.12.2022.
- 3) Miscellaneous.

4 Boler 04/01/2023
Presiding Officer

Internal Complaints Committee (ICC)
Lalbaba College Presiding Officer
Internal Complaints Committee
Lalbaba College

Principal
Lalbaba College
LALBABA COLLEGE
117, G. T. Road, Belurmath
Howrah-711 202

Sl. No.	Members	Signature
1.	Prof. Jayasree Boler, Presiding Officer	4 Boler 04/01/2023
2.	Prof. Asoka Bhattacharya	As 4/1/23
3.	Prof. Rakesh Mondal	R Mondal 04/01/23
4.	Prof. Bingshati Sarkar	B Sarkar 04/01/23
5.	Sri Nikhil Krishna Roy	N Roy 04/01/23
6.	Ms. Swarnalata Kolay	S Kolay 4/1/23
7.	Adv. Mihir Lal Dutta, Legal Officer	M Dutta 4/1/23
8.	SI Raju Kumar Ghosh, Bally P.S.	

INTERNAL COMPLAINTS COMMITTEE (ICC)

LALBABA COLLEGE
117, G.T. ROAD, P.O. – BELURMATH, HOWRAH -711202.

ESTD -2021

Date : 11.1.2023

Following are the Resolutions of the meeting held on 11th January '2023 in Room No. 20 to report and to discuss the next programme / seminar on Sexual Harassment of Women at Workplace for all women (Teaching and non-teaching staff) and students of Lalbaba College.

Resolutions :-

- 1) The confirmation of the meeting held on 22.12.2022.
- 2) Complain box was already placed. The key of the box will be with the presiding officer.
- 3) Email Id was created by the committee.
- 4) Reported an overwhelming 500 + persons were present in the programme 23.12.22 and participated spontaneously (Teaching & Non-teaching, Female students, Male students Resource persons).
- 5) Expenditure towards Awareness programme held on 23.12.22 in Lalbaba College was Rs. 21,144/-.
- 6) Advocate Mihir Lal Dutta proposed to do programme for male & female separately to aware them, to create awareness & caution and programme will start on time.
- 7) Next programme with morning section should be ideally held in the morning section on the 2nd & 4th Saturday of any month.
- 8) Next programme should be held inside the auditorium, proposed by legal Adviser Mihir Lal Dutta.
- 9) Indepth awareness programme should be held during the next academic session/ semester, suggested by Prof. Bingshati Sarkar and accepted by the house.(Power point presentation)
- 10) What constitutes Sexual Harrassment & the mode of complaint to be placed through pamphlets, proposed by Prof. Asoka Bhattacharya and accepted by the house.
- 11) Committee will distribute the above pamplets to the students in the next awareness programme immediately after admission proposed by Legal Adviser Mihir Lal Dutta.
- 12) The above pamplets should be uploaded by the committee in the college website, proposed by Prof. Rakesh Mondal and accepted by the house.
- 13) SHE box to be set up. High confidentiality to be maintained about complaints.
- 14) Some funds and space to be allotted to the ICC immediately.
- 15) A feedback link was prepared by Prof. Jagannath Biswas for the previous programme of ICC. Using this link students & teaching & Non-teaching staffs can generate a participation certificate.

- 16) Prof. Sanhita Ghosh, Prof. Jagannath Biswas and Manjur Alam's name is proposed by Prof. Asoka Bhattacharya as permanent invitee and accepted by the house.
- 17) An NGO working with Harrassment victims to be contacted.
- 18) A meeting will be held 15 days before the awareness programme which may be organized in April.
- 19) Periodic health check-up camps may be held half-yearly.

Signature

J Boler 11/11/2023
(PROF. JAYASREE BOLER)

Presiding Officer
Internal Complaints Committee (ICC),
Lalbaba College, Belur, Howrah

**Presiding Officer
Internal Complaints Committee
Lalbaba College**



UNIVERSITY OF CALCUTTA

Notification No. CSR/ 12 /18

It is notified for information of all concerned that the Syndicate in its meeting held on 28.05.2018 (vide Item No.14) approved the Syllabi of different subjects in Undergraduate Honours / General / Major courses of studies (CBCS) under this University, as laid down in the accompanying pamphlet:

List of the subjects

Sl. No.	Subject	Sl. No.	Subject
1	Anthropology (Honours / General)	29	Mathematics (Honours / General)
2	Arabic (Honours / General)	30	Microbiology (Honours / General)
3	Persian (Honours / General)	31	Mol. Biology (General)
4	Bengali (Honours / General /LCC2 /AECC1)	32	Philosophy (Honours / General)
5	Bio-Chemistry (Honours / General)	33	Physical Education (General)
6	Botany (Honours / General)	34	Physics (Honours / General)
7	Chemistry (Honours / General)	35	Physiology (Honours / General)
8	Computer Science (Honours / General)	36	Political Science (Honours / General)
9	Defence Studies (General)	37	Psychology (Honours / General)
10	Economics (Honours / General)	38	Sanskrit (Honours / General)
11	Education (Honours / General)	39	Social Science (General)
12	Electronics (Honours / General)	40	Sociology (Honours / General)
13	English ((Honours / General/ LCC1/ LCC2/AECC1)	41	Statistics (Honours / General)
14	Environmental Science (Honours / General)	42	Urdu (Honours / General /LCC2 /AECC1)
15	Environmental Studies (AECC2)	43	Women Studies (General)
16	Film Studies (General)	44	Zoology (Honours / General)
17	Food Nutrition (Honours / General)	45	Industrial Fish and Fisheries – IFFV (Major)
18	French (General)	46	Sericulture – SRTV (Major)
19	Geography (Honours / General)	47	Computer Applications – CMAV (Major)
20	Geology (Honours / General)	48	Tourism and Travel Management – TTMV (Major)
21	Hindi (Honours / General /LCC2 /AECC1)	49	Advertising Sales Promotion and Sales Management –ASPV (Major)
22	History (Honours / General)	50	Communicative English –CMEV (Major)
23	Islamic History Culture (Honours / General)	51	Clinical Nutrition and Dietetics CNDV (Major)
24	Home Science Extension Education (General)	52	Bachelor of Business Administration (BBA) (Honours)
25	House Hold Art (General)	53	Bachelor of Fashion and Apparel Design – (B.F.A.D.) (Honours)
26	Human Development (Honours / General)	54	Bachelor of Fine Art (B.F.A.) (Honours)
27	Human Rights (General)	55	B. Music (Honours / General) and Music (General)
28	Journalism and Mass Communication (Honours / General)		

The above shall be effective from the academic session 2018-2019.

SENATE HOUSE
KOLKATA-700073
The 4th June, 2018

Paul
4/6/18
(Dr. Santanu Paul)
Deputy Registrar

4. Bose and Sterling, *Elements of English Rhetoric and Prosody*

DSE-B2 (SEMESTER 5, CODE – ENG-A-DSE-B-5-2-TH/TU)
CONTEMPORARY INDIA: WOMEN AND EMPOWERMENT: 6 CREDITS

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Social Construction of Gender

History of Women's Movement in India (pre-independence and post-independence)

Women and Law: Domestic Violence, Female Foeticide, Sexual Harassment

Dalit Women and Double Marginalisation

End Semester Question Pattern:

Objective – 5 marks

Society, Sex and Gender – 20 marks

History of Women's Movement in India – 15 marks

Women and Law – 15 marks

Dalit Women – 10 marks

Recommended Readings:

1. Rinita Mazumdar, *A Short Introduction to Feminist Theory*, Kolkata: Anustup, 2010.
2. 'Feminist Criticism' in Peter Barry, *Beginning Theory*, Chennai: T.R. Publications, 1999.
3. V. Geetha, *Gender*, Calcutta: Stree, 2002.
4. Kate Millet, *Sexual Politics*, New York: Doubleday, 1970.
5. Ann Oakley, *Sex, Gender and Society*, London: Temple Smith, 1972.
6. Ray Raka, *Fields of Protest: Women's Movements in India*, New Delhi: Kali for Women, 2000.
7. *The Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal)* Bare Act, New Delhi: Universal, 2014.
8. Sharmila Rege, *Against the Madness of Manu, B.R. Ambedkar's Writings on Brahmanical Patriarchy*, New Delhi: Navayana, 2013.
9. Sandra Gilbert and Susan Gubar, *The Madwoman in the Attic: The Woman Writer and the Nineteenth Century Literary Imagination*

DSE-A3 (SEMESTER 6, CODE – ENG-A-DSE-A-6-3-TH/TU)
PARTITION LITERATURE: 6 CREDITS

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Novel

Amitav Ghosh, *The Shadow Lines*

CC11 (SEMESTER 5, CODE – ENG-A-CC-5-11-TH/TU) WOMEN'S WRITINGS: 6 CREDITS

(5 CREDITS THEORY AND 1 CREDIT TUTORIAL)

Poetry Emily Dickinson, 'I cannot live with you' Elizabeth Barrett Browning, 'How do I love thee' Eunice De Souza, 'Advice to Women'

Fiction Alice Walker, Color Purple OR Emily Bronte, Wuthering Heights Mahasweta Devi, 'Draupadi', translated Gayatri Chakravorty Spivak Katherine Mansfield, 'Bliss'

Non-Fiction Mary Wollstonecraft, A Vindication of the Rights of Woman, Chapters I & II (New York: Norton, 1988)

Rassundari Devi, Amar Jiban, translated Enakshi Chatterjee, Writers' Workshop.

End Semester Question Pattern: Objective – 5 marks One question of 15 marks from poetry (out of two)
Two questions of 15 marks each from fiction (out of three, one from each) One question of 15 marks
from non-fiction (out of two, one from each)



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Deputy Registrar

- Changing Office of the Prime Minister in India, Vancouver: University of British Columbia Press, pp. 20-47.
- H. Khare, (2003) 'Prime Minister and the Parliament: Redefining Accountability in the Age of Coalition Government', in A. Mehra and G. Kueck (eds.) The Indian Parliament: A Comparative Perspective, New Delhi: Konark, pp. 350-368.
- U. Baxi, (2010) 'The Judiciary as a Resource for Indian Democracy', Seminar, Issue 615, pp. 61-67.
- R. Ramachandran, (2006) 'The Supreme Court and the Basic Structure Doctrine' in B. Kirpal et.al (eds.) Supreme but not Infallible: Essays in Honour of the Supreme Court of India, New Delhi: Oxford University Press, pp. 107-133.
- M. Singh, and R. Saxena (eds.), (2011) 'Towards Greater Federalization,' in Indian Politics: Constitutional Foundations and Institutional Functioning, Delhi: PHI Learning Private Ltd., pp.166-195.
- V. Marwah, (1995) 'Use and Abuse of Emergency Powers: The Indian Experience', in B. Arora and D. Verney (eds.) Multiple Identities in a Single State: Indian Federalism in a Comparative Perspective, Delhi: Konark, pp. 136-159.
- Additional Reading:**
The Constitution of India: Bare Act with Short Notes, (2011) New Delhi: Universal, pp. 4-16.

ভারতীয় সংবিধান (বাংলা সংস্করণ)

দুর্গাদাস বসু - ভারতের সংবিধান পরিচয়

সুভাষ সি কাশ্যপ - আমাদের সংবিধান (অনুবাদ: পার্থ সরকার)

অমল কুমার মুখোপাধ্যায় - ভারতীয় সংবিধানের সহজ পাঠ

Politics in India: Structures and Processes Code: PLS-A-CC-2-4-TH+TU

Module I:

1. Party system: features and trends – major national political parties in India: ideologies and programmes. Coalition politics in India: nature and trends. Political parties in West Bengal: Overview.
2. Electoral process: Election Commission: composition, functions, role. Electoral reforms.
3. Role of business groups, working class, peasants in Indian politics.

Module IV:

4. Role of (a) religion (b) language (c) caste (d) tribe.
5. Regionalism in Indian politics.
6. New Social Movements since the 1970s: (a) environmental movements (b) women's movements (c) human rights movements.

Readings:

- R. Kothari, (2002) 'The Congress System', in Z. Hasan (ed.) Parties and Party Politics in India, New Delhi: Oxford University Press, pp 39-55.
- E. Sridharan, (2012) 'Introduction: Theorizing Democratic Consolidation, Parties and Coalitions', in Coalition Politics and Democratic Consolidation in Asia, New Delhi: Oxford University Press.
- Y. Yadav and S. Palshikar, (2006) 'Party System and Electoral Politics in the Indian States, 1952-2002: From Hegemony to Convergence', in P. deSouza and E. Sridharan (eds.) India's Political Parties, New Delhi: Sage Publications, pp. 73-115.
- R. Hardgrave and S. Kochanek: India: Government and Politics in a Developing Nation (Latest edition).
- S. Palshikar, (2008) 'The Indian State: Constitution and Beyond', in R. Bhargava (ed.) Politics and Ethics of the Indian Constitution, New Delhi: Oxford University Press, pp. 143-163.
- Partha Chatterjee: State and Politics in India.
- Sudipta Kaviraj ed.: Politics in India.

Semester II

Constitutional Government in India

Code: PLS-A-CC-2-3-TH+TU

Module I:

1. Evolution of the Indian Constitution. Role of the Constituent Assembly--- debates (overview). The Preamble.
2. Citizenship. Fundamental Rights and Duties. Directive Principles.
3. Nature of Indian Federalism: Union-State Relations.
4. Union Executive: President, Vice-President: election, position, functions (focus on Emergency Powers), Prime Minister, Council of Ministers, relationship of Prime Minister and President.

Module II:

5. Union Legislature: Rajya Sabha, Lok Sabha: Organisation, Functions – Lawmaking procedure, Parliamentary procedure, Privileges, Committee system. Speaker.
6. Government in states: Governor, Chief Minister and Council of Ministers: position and functions – State Legislature: composition and functions.
7. Judiciary: Supreme Court and the High Courts: composition and functions – Judicial activism.
8. Constitutional amendment. Major recommendations of National Commission to Review the Working of the Constitution.

Readings:

Constitution of India: Government of India.

G. Austin: The Indian Constitution.

G. Austin: Working a Democratic Constitution

S.K. Chaube: The Constituent Assembly--- Springboard of a Revolution (latest edition).

M.V. Pylee: India's Constitution.

S.L. Sikri: Indian Government and Politics.

S.C. Kashyap ed.: Perspectives on the Constitution.

A.G. Noorani: Constitutional Question in India.

G. Austin, (2010) 'The Constituent Assembly: Microcosm in Action', in The Indian Constitution: Cornerstone of a Nation, New Delhi: Oxford University Press, 15th print, pp.1-25.

R. Bhargava, (2008) 'Introduction: Outline of a Political Theory of the Indian Constitution', in R. Bhargava (ed.) Politics and Ethics of the Indian Constitution, New Delhi: Oxford University Press, pp. 1-40.

D. Basu, (2012) Introduction to the Constitution of India, New Delhi: Lexis Nexis.

S. K. Chaube, (2009) The Making and Working of the Indian Constitution, Delhi: National Book Trust.

G. Austin, (2000) 'The Social Revolution and the First Amendment', in Working a Democratic Constitution, New Delhi: Oxford University Press, pp. 69-98.

B. Shankar and V. Rodrigues, (2011) 'The Changing Conception of Representation: Issues, Concerns and Institutions', in The Indian Parliament: A Democracy at Work, New Delhi: Oxford University Press, pp. 105-173.

V. Hewitt and S. Rai, (2010) 'Parliament', in P. Mehta and N. Jayal (eds.) The Oxford Companion to Politics in India, New Delhi: Oxford University Press, pp. 28-42.

J. Manor, (2005) 'The Presidency', in D. Kapur and P. Mehta P. (eds.) Public Institutions in India, New Delhi: Oxford University Press, pp.105-127.

J. Manor, (1994) 'The Prime Minister and the President', in B. Dua and J. Manor (eds.) Nehru to the Nineties: The

Discipline-specific Electives:

Gender and Politics

Code: PLS-A-DSE-5-A(1)-TH+TU

Module I

I. Groundings

1. Patriarchy

- a. Sex-Gender Debates
- b. Public and Private
- c. Power

2. Feminism

3. Family, Community, State

- a. Family
- b. Community
- c. State

Module II

II. Movements and Issues

1. History of the Women's Movement in India

2. Violence against women

3. Work and Labour

- a. Visible and Invisible work
- b. Reproductive and care work
- c. Sex work

Readings:

I. Groundings

1. Patriarchy

T. Shinde, (1993) 'Stree Purusha Tulna', in K. Lalitha and Susie Tharu (eds), *Women Writing in India*, New Delhi, Oxford University Press, pp. 221-234.

a. Sex Gender Debates

Readings:

V Geetha, (2002) *Gender*, Kolkata, Stree, pp. 1-20

b. Public and Private

Readings:

M. Kosambi, (2007) *Crossing the Threshold*, New Delhi, Permanent Black, pp. 3-10; 40-46

c. Power

Readings:

N. Menon, (2008) 'Power', in R. Bhargava and A. Acharya (eds), *Political Theory: An Introduction*, Delhi: Pearson, pp.148-157

2. Feminism

Readings:

B. Hooks, (2010) 'Feminism: A Movement to End Sexism', in C. Mc Cann and S. Kim (eds), *The Feminist Reader: Local and Global Perspectives*, New York: Routledge, pp. 51-57

R. Delmar, (2005) 'What is Feminism?', in W. Kolmar & F. Bartkowski (eds) *Feminist Theory: A Reader*, pp. 27-37

3. Family, Community and State