

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091.

Memo No. 1821 - UGC
4P - 127 - UGC/09(Pt.-1)

Dated, Kolkata, the 11/07/2017.

From : The Director of Public Instruction,
West Bengal.

To : The Principal/Teacher-in-Charge,
Lalbaba College,
117, Grand Trunk Road,
Belur Math,
Howrah - 711202.

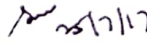
Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of four TEACHERS/LIBRAIANS/ASSISTANTLIBRARIANS/PHYSICALINSTRUCTOR including Principals of the State aided non-Govt. Colleges.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No.407/Fixation/16-17 dated 08.04.2017 respectively please find enclosed a Statement showing the Fixation of Pay of TEACHERS/LIBRAIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS including Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No.920-Edn(CS), dated 31.12.2012, No.558-Edn(CS) dated 14.06.2013.

The date of periodical increment of a incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7th April, 2009 in case of leave without pay granted by the College Authority.

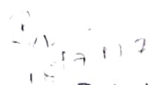
Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.


for Director of Public Instruction,
West Bengal.

Encl: As stated above.

Memo No...1821.../1(1)-UGC


Dated, Kolkata, the 11/07/2017.

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata -700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal. Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction,
West Bengal.

STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF LALBABA COLLEGE, HOWRAH - 711202.
IN TERMS OF G.O. Nos 133-Edn (CS) dated 29.01.1980, No 587-Edn(CS) dated 21.05.1990, No 374-Edn(CS) dated 30.05.1995, No 183-Edn(CS) dated 30.05.1996, No 63-Edn-(CS) dated 12.01.1999, No 72-Edn(CS) dated 17.01.1997, No 118-Edn(CS) dated 04.02.1999, No 195-Edn(CS) dated 11.02.2000, No 629-Edn (CS) dated 12.05.2000, No 677-Edn (CS), dated 29.10.2008, No 253-Edn (CS), dated 07.04.2009, No 533-Edn(CS) dated 28.08.2009, No 534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No 625-Edn (CS) dated 13.10.2009 and No 733-Edn (CS), dated 17.11.2009

| Sl No | a) Name b) Designation after revision on or after 01.01.2006 & A.G.P c) Date of Joining in Service | a) Date of Effect for Appointment (Principal) in Asst. Prof. (formerly Sr. Scale/Sel. Grade Lect./Reader/ Associate Prof./Principal b) AGP after Placement/ Promotion/Fresh Appointment (Principal) c) Date of Option for fixation benefit either straightway (Date of Effect) or 01/07 of Particular Year | Prior Appointment/Promotion/Fresh Appointment (Principal) a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) We.f./On | to | | Appointment Initially Fixed a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) We.f. | Appointment Finally Fixed a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) We.f. | After Placement/ Promotion/Fresh Appointment (Principal) a) Redesignation b) Date of Next Increment |
|-------|---|--|--|--|--|--|--|---|
| | | | | After Placement/ Promotion/Fresh Appointment (Principal) | Appointment | | | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | | |
| 1 | a) Sr DEBASIS GHOSH b) Asst. Prof. in Pay Science with AGP - Rs 6000/- c) 01.12.2016 Vice Smt. Archana Ghosh (retired) against R.P.No.33 (OBC - B) | - | - | - | a) Rs 15600 - 39100/- b) Rs 15,500/- c) Rs 6000/- d) Rs 21,600/- e) 01.12.2016 | a) -- b) 01.07.2017 & 01.07 of every year | | |
| 2 | a) Sr SUPRIYO BISWAS b) Asst. Prof. in Education with AGP - Rs 6000/- c) 24.12.2016 Vice Smt. Kalpana Senbatal (retired) against R.P.No.35 (S.C) | - | - | - | a) Rs 15600 - 39100/- b) Rs 15,600/- c) Rs 6000/- d) Rs 21,600/- e) 24.12.2016 | a) -- b) 01.07.2017 & 01.07 of every year. | | |
| 3 | a) Sr BHUTNATH JANA b) Asst. Prof. in Sanskrit with AGP - Rs 6000/- c) 17.01.2017 Vice Smt. Nivedita Bhattacharya (retired) against R.P.No.31 (U.R) M.Phil - 2015 | - | - | - | a) Rs 15600 - 39100/- b) Rs 15,600/- c) Rs 6000/- d) Rs 21,600/- e) 17.01.2017 | a) -- b) 01.07.2018 & 01.07 of every year. | | |
| 4 | a) Dr. MILLAN KANTI DAS b) Asst. Prof. in History with AGP - Rs 6000/- c) 01.03.2017 Vice Smt. Sataraj Ahmed (Resigned) against R.P.No.34 (S.C) Ph.D - 2013 | - | - | - | a) Rs 15600 - 39100/- b) Rs 15,600/- c) Rs 6000/- d) Rs 21,600/- e) 01.03.2017 | a) -- b) 01.07.2018 & 01.07 of every year. | | |

For Director of Public Instruction, West Bengal.

GOVERNMENT OF WEST BENGAL
Higher Education Directorate
Bikash Bhavan, Bidhannagore, Kolkata – 700 091

No. 811 – UGC
4P-127 UGC /09 (Pt.-I)

Dated, Kolkata, the 12.04.2018

From : The Director of Public Instruction,
West Bengal.

To : The Principal,
Lalbaba College
117, Grand Trunk Road,
Belur Math, Howrah
Pin – 711202.

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of The TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the State aided non-Govt. College.

Ref : Letter No. **29/Fixation/17 - 18** Dated **24.02.2018**

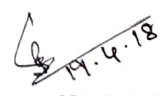
In reference to the above, please find enclosed a Statement showing the Fixation of Pay of **04(Four)** TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated 12.01.1999, No.72-Edn (CS) dated17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009; No.533-Edn (CS) dated 28.08.2009, No.534-Edn (CS) dated 28.08.2009; read with Corrigendum No.609-Edn (CS) dated 24.09.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.920-Edn (CS) dated 31.12.2012, No.558-Edn (CS) dated 14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt. 04.11.2016, 896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt. 24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.05.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No.2728-F dated 7th April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s) concerned.

The receipt of this letter may kindly be acknowledged.

Encl : As Above.


For Director of Public Instruction,
West Bengal

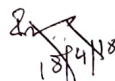
No. 811 /1(1) – UGC


Dated, Kolkata, the 12.04.2018

Copy forwarded for information and necessary action to the :

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8th Floor, Bidhannagore, Kolkata – 700 091.
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, Pin – 735 101.

For Director of Public Instruction,
West Bengal



Enclosure to D.P.I./WB's Memo No. 811 - UGC

STATEMENT OF FIXATION OF PAY OF TEACHERS/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF LALBABA COLLEGE, BELUR MATI, HOWRAH IN TERMS OF GOS MENTIONED PREPAGE

| Sl. No | a) NAME b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ | a) DATE OF PROMOTION/Fresh Appointment as Asstt. Prof. (formerly Lect./Sr. Scale/Sel. G) /Reader/ Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Applt. c) DATE OF OPTION for fixation benefit either straightway (date of effect) or 1/7 of particular year | Prior to Placement/Promotion /Fresh Appointment (award of increments for Ph.D./M.Phil/OHQ, if any) a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on | Adv. Incr. for Ph.D./ M.Phil/ OHQ, if admissible (vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016) Rs. X =Rs. for | Pay fixed after Placement/Promotion/Fresh Appointment/ Award of increments for Ph.D./M.Phil/OHQ, if admissible | | a) Re-designated as increment(DNI) b) Date of next c) Remarks |
|--------|---|--|--|--|--|--|--|
| | | | | | INITIALLY FIXED | FINALLY FIXED | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| 1. | a) Sri Rakesh Mondal b) Assistant Prof. in Philosophy with AGP Rs 6000/- c) 04.10.2016 d) M.Phil - 2013 | a) b) c) d) e) | a) Rs-15600-39100/- 37400-67000/- b) - c) - d) - e) - | Rs 650/- x 2 = Rs. 1300/- for M.Phil | a) Rs-15600-39100/- b) - c) - d) - e) - | a) Rs. 15600-39100/- 37400 - 67000/- b) Rs. 15600/- + 1300/- c) Rs. 8000/- d) Rs. 22900/- e) 04.10.2016 | a) N.A b) 1/7/2017 & 1/7 of e.y. c) Earlier memo no. 1819-UGC, dt. 11.07.2017 under sl.no 1, col. 6 may be treated as cancelled. |
| 2. | a) Smt. Nidhi Chowdhary b) Assistant Prof. in Pol. Science with AGP Rs 6000/- c) 11.11.2016 d) M.Phil - 2015 | a) b) c) d) e) | a) Rs-15600-39100/- 37400-67000/- b) - c) - d) - e) - | Rs 650/- x 2 = Rs. 1300/- for M.Phil | a) Rs-15600-39100/- b) - c) - d) - e) - | a) Rs. 15600-39100/- 37400 - 67000/- b) Rs. 15600/- + 1300/- c) Rs. 6000/- d) Rs. 22900/- e) 11.11.2016 | a) N.A b) 1/7/2017 & 1/7 of e.y. c) Earlier memo no. 1820-UGC, dt. 11.07.2017 under sl.no 1, col. 6 may be treated as cancelled. |
| 3. | a) Sri Bhutnath Jana b) Assistant Prof. in Sanskrit with AGP Rs 6000/- c) 17.01.2017 d) M.Phil - 2015 | a) b) c) d) e) | a) Rs-15600-39100/- 37400-67000/- b) - c) - d) - e) - | Rs 650/- x 2 = Rs. 1300/- for M.Phil | a) Rs-15600-39100/- b) - c) - d) - e) - | a) Rs. 15600-39100/- 37400 - 67000/- b) Rs. 15600/- + 1300/- c) Rs. 6000/- d) Rs. 22900/- e) 17.01.2017 | a) N.A b) 1/7/2018 & 1/7 of e.y. c) Earlier memo no. 1821-UGC, dt. 11.07.2017 under sl.no 3, col. 6 may be treated as cancelled. |
| 4. | a) Dr. Milan Karit Das b) Assistant Prof. in History with AGP Rs 6000/- c) 01.03.2017 d) Phd - 2013 | a) b) c) d) e) | a) Rs-15600-39100/- 37400-67000/- b) - c) - d) - e) - | Rs 650/- x 5 = Rs. 3250/- for Phd. | a) Rs-15600-39100/- b) - c) - d) - e) - | a) Rs. 15600-39100/- 37400 - 67000/- b) Rs. 15600/- + 3250/- c) Rs. 6000/- d) Rs. 24850/- e) 01.03.2017 | a) N.A b) 1/7/2018 & 1/7 of e.y. c) Earlier memo no. 1821-UGC, dt. 11.07.2017 under sl.no 4, col. 6 may be treated as cancelled. |

[Signature]
for Director of Public Instruction, West Bengal

Initial Pay Fixation and Subsequent Pay Revision Order

1. Personal Details:-

| | | | |
|--------------------------------|--|------------------------------------|---------------------|
| Name of the Employee (HRMS Id) | DR. MILAN KANTI DAS (G2017000580) | Designation | Assistant Professor |
| Cadre & Group | Cadre : Teaching Staff (UGC Scales) Group : A | Status (Substantive / Officiating) | Substantive |

2. Pay Details as on Date of Conversion of ROPA: 01/03/2017

| Existing Pay Band and Grade Pay : | Existing Pay Band | Existing Grade Pay |
|-------------------------------------|-------------------|--------------------|
| (a) in substantive post | 4UGC(15600-39100) | 6000 |
| (b) in officiating / temporary post | | |

| Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option | Basic Pay | Band Pay | Grade Pay |
|--|-----------|----------|-----------|
| | 21600 | 15600 | 6000 |

3. Fixation of initial pay:-

| | |
|--|------------------|
| a) Date of initial pay fixation | 01/03/2017 |
| b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57 | 55512 |
| c) Rounded off to next rupee | 55512 |
| d) Applicable Level in the Pay Matrix corresponding to the Pay Band and | 10(57700-182400) |
| e) Revised basic as on the date of initial pay fixation | 57700 |

4. Subsequent Fixation of pay up to

| Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation | Date | Pay Level in the pay matrix | Revised Basic Pay |
|---|------------|-----------------------------|-------------------|
| Incentive Increment | 01/03/2017 | 10(57700-182400) | 59400 |
| Incentive Increment | 01/03/2017 | 10(57700-182400) | 61200 |
| Incentive Increment | 01/03/2017 | 10(57700-182400) | 63000 |
| Incentive Increment | 01/03/2017 | 10(57700-182400) | 64900 |
| Incentive Increment | 01/03/2017 | 10(57700-182400) | 66800 |
| Normal Increment | 01/07/2018 | 10(57700-182400) | 68800 |
| Normal Increment | 01/07/2019 | 10(57700-182400) | 70900 |

5. Revised Basic Pay (as on 01/01/2020) : 70900

6. Date of Next Increment after 1/1/2020 : 01/07/2020

LALBABA COLLEGE

PRINCIPAL

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