

LALBABA COLLEGE

117 Grand Trunk Road, Howrah North, Bally, Howrah, West Bengal, 711201

Memo No: 20200517373439

Schedule IV

Date: 28/05/2020

Initial Pay Fixation and Subsequent Pay Revision Order

1. Personal Details:-

Name of the Employee (HRMS Id)	GOPAL ROY (G2006000518)	Designation	Assistant Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales)	Status (Substantive / Officiating)	Substantive
	Group : A		

2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	4UGC(15600-39100)	7000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
	29650	22650	7000

3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	76200.5
c) Rounded off to next rupee	76201
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	11(68900-205500)
e) Revised basic as on the date of initial pay fixation	77600

4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	11(68900-205500)	79900
Normal Increment	01/07/2017	11(68900-205500)	82300
Promotional Increment	14/07/2017	11(68900-205500)	84800
Change Of Level/Pay Band/Scale Due To Promotion/CAS	14/07/2017	12(79800-211500)	87200
Normal Increment	01/07/2018	12(79800-211500)	89800
Normal Increment	01/07/2019	12(79800-211500)	92500

5. Revised Basic Pay (as on 01/01/2020) : 92500

6. Date of Next Increment after 1/1/2020 : 01/07/2020

[Handwritten Signature]
10/8/2023

LALBABA COLLEGE

PRINCIPAL

Principal
Lalbaba College
117, G. T. Road, Belurmath
Howrah-711202

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