

Initial Pay Fixation and Subsequent Pay Revision Order

1. Personal Details:-

Name of the Employee (HRMS Id)	MITALI MUKHERJEE (G1983000135)	Designation	Associate Professor
Cadre & Group	Cadre : Teaching Staff (UGC Scales) Group : A	Status (Substantive / Officiating)	Substantive

2. Pay Details as on Date of Conversion of ROPA: 01/01/2016

Existing Pay Band and Grade Pay :	Existing Pay Band	Existing Grade Pay
(a) in substantive post	5UGC(37400-67000)	9000
(b) in officiating / temporary post		

Basic Pay (Band Pay + Grade Pay) in the existing pay structure as on January 1, 2016 or any other the date of option	Basic Pay	Band Pay	Grade Pay
		63930	54930

3. Fixation of initial pay:-

a) Date of initial pay fixation	01/01/2016
b) Amount arrived at by multiplying basic pay at Sl. No. 2 above by 2.57	164300.1
c) Rounded off to next rupee	164300
d) Applicable Level in the Pay Matrix corresponding to the Pay Band and	13A(131400-217100)
e) Revised basic as on the date of initial pay fixation	166400

4. Subsequent Fixation of pay up to

Events of Fixation like Normal Increment/ Promotional Increment/Change of Level due to Promotion/ Change of Level due to up gradation	Date	Pay Level in the pay matrix	Revised Basic Pay
Normal Increment	01/07/2016	13A(131400-217100)	17140
Normal Increment	01/07/2017	13A(131400-217100)	17650
Normal Increment	01/07/2018	13A(131400-217100)	18180
Normal Increment	01/07/2019	13A(131400-217100)	18730

5. Revised Basic Pay (as on 01/01/2020) : 187300

6. Date of Next Increment after 1/1/2020 : 01/07/2020

LALBABA COLLEGE

PRINCIPAL