

UNIVERSITY GRANTS COMMISSION
Human Resource Development Centre (HRDC)

Jadavpur University
Kolkata



UGC Sponsored Faculty Induction Programme (Guru Dakshta)

This is to certify that

.....*Mrinal Sarkar*.....*Assistant Professor I*.....
(Name of the Participant) (Designation)

.....*Lakshaba College*.....*Howrah*.....
(College / University) (Place)

affiliated to.....*Calcutta*.....University, has participated in *6th Faculty Induction*

*Programme from 3rd January 2022 to 9th February 2022 and obtained Grade.....**A+**.....*



Director

Date: 9th February 2022

Sumanjan Das

Vice-Chancellor
Jadavpur University
Kolkata-700032

Vice-Chancellor / Registrar

Nandan Bhattacharya

Coordinator(s)

The grades should be as follows:

- A+ : 85 % and above
- A : 70 % to less than or equal to 84 %
- B : 60 % to less than or equal to 69 %
- C : 50 % to less than or equal to 59 %
- F : Below 49 %

Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

The total marks are to be fixed at 100 and the same may be decided in the following manner:

Overall response	: 20
Seminars	: 20
Project/survey/others	: 20
Micro-teaching/participation	: 20
Multiple-choice objective tests	: 20